

## Job Specification



	<ul> <li>Financial</li> <li>Assisting in the preparation and reviewing of cost related variation orders.</li> <li>Preparation of CFMTs, including all necessary documentation for all construction projects.</li> <li>Liaise with all applicable service providers on payment certificates related matters.</li> </ul>
Qualifications, Knowledge, Skills and Competencies Required	<ul> <li>National Diploma Building or BSc in Quantity Surveying or similar qualification</li> <li>Must have experience working for construction companies</li> <li>Must have worked on building, roads and civil construction projects</li> <li>Must be proficient in MS Excel, Word</li> <li>Knowledge of OSHA legislation and regulations and the impact on infrastructure and construction projects</li> <li>Knowledge of various forms of contracts (NEC, FIDIC, JBCC, GCC)</li> <li>Minimum 3 years construction experience working as a Quantity Surveyor</li> <li>Knowledge of standard forms of measurement / SANS 1200, COLTO would be advantageous</li> <li>Code EB licence and ability to drive DTPC vehicles</li> <li>Ability to communicate with people at all levels</li> <li>Good report writing skills and thinks clearly</li> <li>Attention to detail and the ability to interrogate technical and numerical information</li> <li>Ability to work independently, efficiently and able to meet deadlines</li> <li>Good oral and written communication skills</li> <li>Team player</li> <li>Good planning and organizational skills</li> </ul>
Opening Date	16 September 2020
Closing Date	5 October 2020
Employment Equity	Preference will be given to African Female candidates and/or candidates with disabilities, as per DTPC's Employment Equity Plan.
Recruitment and Selection Process	<ul> <li>The process will consist of the following steps:</li> <li>Shortlisting of CVs based on minimum requirements of the role;</li> <li>1<sup>st</sup> Round Panel Interview;</li> <li>Psychometric Assessment/s;</li> <li>Verification Checks; and</li> <li>2<sup>nd</sup> Round Panel Interview, if required.</li> </ul>



Verification	The following verification checks will be conducted:
Checks	
	• Criminal;
	<ul> <li>Credit (position of trust) and Financial dealings, if relevant to position;</li> </ul>
	<ul> <li>Qualifications;</li> </ul>
	<ul> <li>Reference Checks;</li> </ul>
	<ul> <li>South African citizen;</li> </ul>
	<ul> <li>Positive verification of current remuneration package.</li> </ul>
Remuneration and Benefits Application Forwarding Details	R373,547 – R525,790 Annual Basic Salary.
	R506-15 Medical Aid Allowance per month.
	Company Contribution to Provident Fund and Approved Group Risk Benefit.
	20 Working days leave per annum.
	Applications, including a detailed CV, must be forwarded to <u>HR@dubetradeport.co.za.</u>
	Please ensure that the vacancy being applied for is clearly indicated on your application.
	Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 2 months after the closing date, then your application has not been successful.